HIGH WEST ENERGY

AFFIRMATIVE ACTION INFORMATION

It is the policy of High West Energy, Inc. to provide equal employment opportunity to all qualified individuals without regard to age 40 and over, color, disability, gender identity, genetic information, military or veteran status, national origin, race, religion, sex, sexual orientation or any other applicable status protected by state or local law. As an affirmative action employer under E.O. 11246 we invite all applicants or employees to identify themselves as indicated below.

COMPLETION OF THIS FORM IS VOLUNTARY AND IN NO WAY AFFECTS THE EMPLOYMENT DECISION. THIS FORM IS CONFIDENTIAL AND WILL BE MAINTAINED SEPARATELY FROM YOUR APPLICATION FORM AND PERSONNEL FILE.

PLEASE PRINT

Name _____ Date _____
Last First Middle

Position applied for (list only one):_____

Where did you hear about this job?_____

Race/Ethnicity (You may mark one or more of the following):

☐ **White -** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

☐ **Black or African American** – A person having origins in any of the black racial groups of Africa.

☐ **Asian-** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

☐ **American Indian or Alaskan Native—**A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

☐ **Native Hawaiian or Other Pacific Islander –** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

☐ **Hispanic or Latino -** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

Sex: ☐ Male ☐ Female

☐ I elect not to identify

Signature_____